

EIGER BIOPHARMACEUTICALS, INC.

NOMINATING AND GOVERNANCE COMMITTEE CHARTER

PURPOSE AND POLICY

The primary purpose of the Nominating and Governance Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of Eiger BioPharmaceuticals, Inc. (the “*Company*”) is to (a) oversee all aspects of the Company’s corporate governance functions on behalf of the Board; (b) make recommendations to the Board regarding corporate governance issues; (c) identify, review and evaluate candidates to serve as directors of the Company consistent with criteria approved by the Board and review and evaluate incumbent directors; (d) serve as a focal point for communication between such candidates, non-Committee directors and the Company’s management; (e) select or recommend to the Board for selection candidates to the Board to serve as nominees for director for the annual meeting of stockholders; (f) make recommendations to the Board regarding the membership of the committees of the Board; (g) assess the performance of the Board; and (h) make other recommendations to the Board regarding affairs relating to the directors of the Company.

The policy of the Committee, in discharging these obligations, shall be to promote corporate governance best practices, ensure the Board is comprised of highly qualified directors, and foster an open avenue of communication between the Committee and management of the Company.

COMPOSITION

The Committee shall consist of at least two members of the Board. No Committee member shall be an employee of the Company and each member shall be an independent director as determined by the Board, in accordance with applicable law and the independence requirements of The Nasdaq Stock Market (“*Nasdaq*”), when and as required by Nasdaq. The members of the Committee and the Committee chairperson shall be appointed by the Board and shall serve at the discretion of the Board or until their earlier death or resignation. The Board may remove any member from the Committee at any time with or without cause.

MEETINGS AND MINUTES

The Committee shall hold such regular or special meetings as its members deem necessary or appropriate. The Committee shall maintain written minutes of its meetings and actions taken without a meeting, which minutes shall be filed with the minutes of the meetings of the Board. The Chair of the Committee will report to the Board from time to time, or whenever so requested by the Board.

AUTHORITY

The Committee shall have authority to retain and determine compensation for, at the expense of the Company, special legal, accounting or other advisors or consultants as it deems necessary or appropriate in the performance of its duties, including executive search firms to help identify

director candidates, and to oversee the work of such advisors or consultants. The Committee shall also have authority to pay, at the expense of the Company, ordinary administrative expenses that, as determined by the Committee, are necessary or appropriate in carrying out its duties. Each member of the Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder. The approval of this charter by the Board is a delegation of authority to the Committee with respect to the responsibilities set forth in this charter.

RESPONSIBILITIES

The operation of the Committee will be subject to the provisions of the Bylaws of the Company and the Delaware General Corporation Law, each as in effect from time to time. The Committee will have the full power and authority to carry out the following primary responsibilities or to delegate such power and authority to one or more subcommittees of the Committee:

- ***Director Nominations.*** The Committee shall have the responsibility of identifying, reviewing and evaluating candidates to serve on the Board, including consideration of any potential conflicts of interest as well as applicable independence and experience requirements. The Committee shall have primary responsibility for determining the minimum qualifications for service on the Board and the right to modify the qualifications from time to time. The Committee shall also have the primary responsibility for reviewing, evaluating and considering the recommendation for nomination of incumbent directors for reelection to the Board, as well as monitoring the size of the Board. The Committee shall also select or recommend to the Board for selection candidates to the Board to serve as nominees for director for the annual meeting of stockholders. The Committee shall also have the power and authority to consider recommendations for Board nominees submitted by the Company's stockholders and to establish any policies, requirements, criteria and procedures, including policies and procedures to facilitate stockholder communications with the Board, to recommend to the Board appropriate action on any such recommendation and to make any disclosures required by applicable law in the course of exercising its authority.
- ***Board and Director Assessment.*** The Committee shall periodically review, discuss and assess the performance of the Board, including Board committees and the leadership structure of the Board, seeking input from senior management, the full Board and others. The assessment shall include evaluation of the Board's contribution as a whole and effectiveness in serving the best interests of the Company and its stockholders, specific areas in which the Board and/or management believe contributions could be improved, and overall Board composition and makeup, including the reelection of current Board members. The factors to be considered shall include whether the directors, both individually and collectively, can and do provide the integrity, experience, judgment, commitment (including having sufficient time to devote to the Company and level of participation), skills, diversity and expertise appropriate for the Company. In assessing the directors, both individually and collectively, the Committee may consider the current needs of the Board and the Company to maintain a balance of knowledge, experience and capability in various areas. The Committee shall also consider and assess the independence of directors, including whether a majority of the Board continue to be independent from management in both fact and appearance, as well as within the meaning

prescribed by Nasdaq. The results of these reviews shall be provided to the Board for further discussion as appropriate.

- ***Board Committee Nominations.*** The Committee, after due consideration of the qualifications, performance (including attendance), interests, independence and experience of the individual directors and the independence and experience requirements of Nasdaq, the rules and regulations of the Securities and Exchange Commission and applicable law, shall evaluate the performance of the members of the committees of the Board, review the composition of such committees and recommend to the entire Board annually the chairmanship and membership of each such committee.
- ***Board Meeting Procedures.*** The Committee shall assist the Board chair or lead director in developing effective Board meeting practices and procedures.
- ***Corporate Governance Principles.*** The Committee shall determine, as appropriate, the establishment and adoption by the Board of a set of corporate governance principles to be applicable to the Company, and shall periodically review and assess these principles and their application. The Committee should review emerging corporate governance issues and practices, including proxy advisory firm policies and recommendations.
- ***Procedures for Information Dissemination.*** The Committee shall oversee and review the processes and procedures used by the Company to provide information to the Board and its committees. The Committee should consider, among other factors, the reporting channels through which the Board and its committees receive information and the level of access to outside advisors where necessary or appropriate, as well as the procedures for providing accurate, relevant and appropriately detailed information to the Board and its committees on a timely basis.
- ***Management Succession.*** The Committee shall periodically review with the Chief Executive Officer of the Company the plans for succession to the offices of the Company's Chief Executive Officer and other key executive officers and make recommendations to the Board with respect to the selection of appropriate individuals to succeed to these positions.
- ***Environmental, Sustainability and Governance Efforts.*** The Committee shall oversee the Company's environmental, sustainability and governance efforts, progress and disclosures.
- ***Director Education.*** The Committee shall develop and oversee an orientation program for new directors and a continuing education program for all directors.
- ***Directors' and Officers' Indemnification.*** The Committee shall assist and make recommendations to the Board in connection with directors' and officers' indemnification and insurance matters.
- ***Self-Assessment.*** The Committee shall regularly review, discuss and assess its own performance.

- ***Charter Review.*** The Committee shall annually review and assess the adequacy of this charter, including the Committee's role and responsibilities as outlined in this charter and recommend any proposed changes to the Board for its consideration.
- ***Other Responsibilities.*** The Committee shall perform such other duties and responsibilities, consistent with this charter, the Bylaws of the Company, the Delaware General Corporation Law, the rules and regulations of Nasdaq, the federal securities laws and such other requirements applicable to the Company, delegated to the Committee by the Board.